

FOUNDERS

ADVISORS

ANALYST

Founders Advisors is a boutique M&A and capital solutions firm with offices in Birmingham, Alabama, and Dallas & Houston, Texas, serving lower middle-market companies and the people that build and steward them. We focus on providing capital solutions and sell-side M&A in the following industries: business services, building materials, consumer, healthcare, industrials, and technology. Our entrepreneurial and value-focused work environment thrives on each team member's contribution toward our corporate goals of serving our clients with excellence and integrity, developing our team both personally and professionally, and bettering our community.

We are currently seeking to fill an analyst position to participate in Founders' Analyst Program. Founders' regimented and mentor-based analyst program develops leadership abilities, exceptional financial skills, and business acumen that play an invaluable part in the advancement of an analyst's career. Our intimate teams and entrepreneurial spirit allow our analysts to take on more responsibility than most of their peers working at other banks and gives them greater exposure to the overall M&A process. This formal training combined with practical experience as an integral part of deal execution leaves analysts with a wide array of attractive career choices, including advancement within Founders.

Eligible candidates will fulfill the following requirements:

- A Bachelor's degree from a four-year institution and a 3.5 or higher GPA
 - A degree in finance, accounting or economics is desired, but will consider other majors with a basic knowledge of finance and accounting
- Ability to manage multiple competing priorities
- A 'can do' attitude and a strong desire to serve others
- Intellectual curiosity, and a desire to learn and grow
- Be an analytical thinker and extremely detail oriented
- The ability to work well with others under pressure
- Desire to work in a very dynamic, fast paced, and entrepreneurial environment

Founders will challenge and foster your unique gifts and provide long-term foundational values and skills.

Please submit resume via email (careers@foundersib.com). You can learn more about Founders Advisors by visiting our website at www.foundersib.com.