

INTRODUCTION

Thank you for tuning into this edition of Founders' Industrial newsletter. This guarter's newsletter highlights trends in the private markets and spotlights the industrial and facility services sector.

It has been a challenging quarter for M&A activity across the board as a result of the Fed's raising of interest rates as an attempt to cool inflation. Private equity firms are being forced to increase their equity portion to keep interest costs in check as interest on debt continues to rise. This has pushed valuation lower and widened the gap between buyers and sellers on valuation expectations, and thus slowed down deal activity. On the flipside, private equity firms still have roughly \$1.2 trillion in dry powder to execute deals, and industrial-focused companies have come more into favor as market uncertainty continues to grow. Companies with strong cash flows and balance sheets in stable, recurring end markets are gaining attractiveness to investors and maintaining high valuations.

Industrials Coverage Universe



Advanced Mfg. / **Process Equipment**



Advanced Materials



Automation & IIoT



Construction Materials



Electrical & Electronics



Industrial Services



Facility Services



Plastics & Packaging



Power & Infrastructure Services



Process & Flow Control



Specialty Distribution



Test & Measurement

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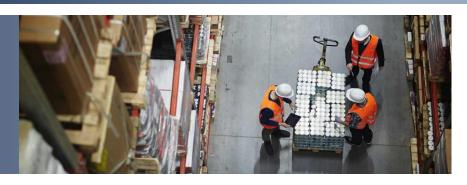
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Founders' Industrial Team 9-10 Recent Deal Experience





SECTOR SPOTLIGHT - FACILITY & INDUSTRIAL SERVICES

The facility and industrial services sectors are very wide-reaching and diverse. Over the past few decades, we've seen these industries transition from in-house to outsourced, remaining highly-fragmented all the while. This fragmentation, along with broader vendor rationalization trends, has drawn heightened interest from private equity groups. Our team has kept an ear to the ground and closely tracks the following subsectors:

Facility Service Subsectors Commercial and Industrial HVAC & **HVAC & Plumbing** Plumbing Services and Maintenance Elevator Installation and Repair Mechanical & Electrical Services, Upgradation, Maintenance, Equipment and Cranes Fire Protection Systems and Services, Fire & Life Safety Hazard Systems Services, Life Safety Inspection Services Building Technologies, Automation **Building Controls** Solutions, Remote HVAC Controls, Access Controls Installation, Repair, Flooring & Carpet Resurfacing, Restoration

Industrial S	Service Subsectors
Janitorial, Cleaning, & Restoration	Commercial Cleaning and Sanitization, Office Space Hygiene, Restoration Services
Plant Maintenance	Plant & Facility Repair and Maintenance, Corrosion Painting, Coating, Valve Repair, Scaffolding
Exterior Building Services	Window and Pressure Cleaning, Roofing Services, Extermination and Pest Control
Industrial Cleaning	Industrial Cleaning Services, Vacuum Work, Hydroblasting, Wall & Furnace / Tank Cleaning
Waste & Site Services	Asset Removal Services, Waste Collection and Removal, Sanitation Services

TRENDS

Outsourced Services

Companies are outsourcing a majority of their facility service needs due to broader cost-control strategies, an emphasis on core operations, and the quality and reliability of third-party services

Workforce Integrated into Customer Facilities Customers continue to grow their appreciation for facility service providers who can dedicate assets and workers to them, which boosts reliability

Ability to Attract Specialized Workers Facility service providers that can continue to attract experienced workers, especially in such highly regulated services, can gain market share from those who haven't been able to

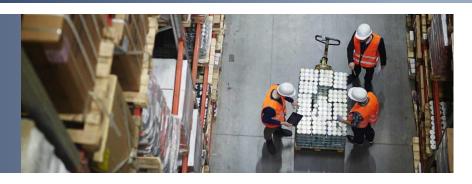
Transparent Fee Structures

Fee structures that provide more transparency and predictability have started to become favored over the low-bid where incentives are aligned with incentives

High-Touch Service

Customers continue to seek providers that can offer turnkey solutions with high quality in an effort to consolidate vendors

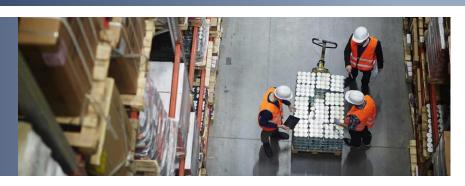




SECTOR SPOTLIGHT - FACILITY & INDUSTRIAL SERVICES TRANSACTIONS

Date	Target	Buyer	Sub-Sector	Target Description
10/14/2022	TOTAL COMFORT	ROYAL HOUSE PARTNERS	HVAC & Plumbing	Provider of heating and air conditioning services intended for serving both residential and commercial clients.
10/13/2022	Reino Putities for a cleaner today and greener tomorrow	HEALTHCARE LINEN SERVICES GROUP	Janitorial & Cleaning	Provider of dry cleaning and laundry service intended to serve hospitals and healthcare facilities.
10/7/2022	American National Skyline, Inc.	VALCOURT BUILDING SERVICES	Exterior Building Services	Provider of building maintenance services across Bloomington, Chicago, Cincinnati, Columbus, Indianapolis and other regions.
10/5/2022	ONU	Cinven	Exterior Building Services	Provider of environmental solutions to control pests, disease and weeds in non-agricultural areas such as vector control, professional pest management, industrial vegetation management, forestry, etc.
9/16/2022	Park Allpro Parking.	PREMIUM PARKING	Multiple	Provider of parking and transportation management services. The company offers a range of services including full-service parking facility management and facility maintenance
9/1/2022	TRASH SERVICE	WASTE MANAGEMENT	Waste & Site Services	Provider of waste disposal, metal recycling, disposal services, and recycling plant intended to recycle material from the waste stream as possible.
8/26/2022	Thorpe	KLH CAPITAL 🗳	Industrial Cleaning	Leading North American provider of critical industrial maintenance services focused on refractory, corrosion, and scaffolding & insulation services
8/24/2022	VALLEY Fire Protection & Plumbing	BUILDING INDUSTRY PARTNERS	Fire & Life Safety	Provider of fire protection systems' repairs and maintenance services focused on commercial and residential customers.
8/23/2022	PUEBLO	OMERS	Building Controls	Provider of heating, ventilation, and air conditioning (HVAC), plumbing, and controls repair services
8/14/2022	CORPORATION HOLOVATION LEFTBEENCE MESSATE.	CRETE MECHANICAL GROUP	HVAC & Plumbing	Provider of HVAC, electrical, plumbing, metal fabrication, rendering systems, service and system controls solutions
8/1/2022	(NYS Pool Management Desiration To Service And Safesfaction	ARCH AMENITIES GROUP	Janitorial & Cleaning	Provider of pool management services intended to serve customers in North America.
7/28/2022	ATALIAN GLOBAL SERVICES	DUBILIER & RICE	Multiple	Provider of safety and security services intended for manufacturing retails, food processing, distribution and logistics, healthcare and pharmaceuticals.
7/27/2022	25	AGI ALLIANCE GROUND	Multiple	Provider of multiple services to airline and airport partners including ramp handling, customer service, cabin cleaning, aircraft fueling, de-icing, cargo, etc.
7/18/2022	VLS ENVIRONMENTAL SOLUTIONS	i squared capital	Waste & Site Services	Provider of customized waste and specialty cleaning and repair services to a variety of highly regulated industries in North America.
7/18/2022	SETPOINT INTEGRATED SOLUTIONS	MiddleGround Capital	Plant Maintenance	Provider of industrial machinery repair services intended to serve the power, refining and chemical industries.
7/7/2022	ARBOR	REAL FLOORS	Flooring & Carpet	Provider of flooring products and installation services intended to serve the multifamily housing industry.

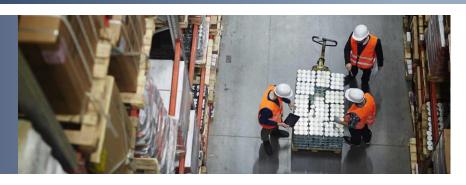




RECENT TRANSACTIONS - INDUSTRIALS

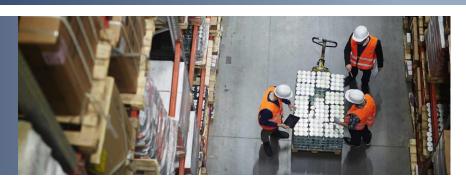
Date	Target	Buyer	Sector	Target Description
10/18/2022	PRECISION SURFACING SOLUTIONS	BISON	Electrical & Electronics	Manufacturer of precision surfacing equipment intended for semiconductor, aerospace and general industrial markets
10/13/2022	EXTERRAN.	ENERFLEX	Energy	Exterran Corp provides compression, production and processing products and services supporting production and transportation of oil and natural gas
10/12/2022	TERMINIX	Rentokil Initial	Industrial Services	Terminix Global Holdings Inc provides residential and commercial termite and pest control services
10/11/2022	Westinghouse	Brookfield Renewable Energy Partners	Energy	Provider of nuclear technology and infrastructure development services intended to help the commercial nuclear electric power industry avail utility power and services
10/6/2022	KENCO	PRITZKER PRIVATE CAPITAL	Logistics	Provider of third-party logistics (3PL) services intended for customers in the food and beverage, healthcare, durable goods, retail, industrial and information technology end markets
10/3/2022	evergreen. packaging	Southern Champion Tray Paperboard Packaging Specialists Since 1927	Packaging	Manufacturer of paper packing for bakery, deli, food service and wholesale markets
9/2/2022	-DAYCO.	HIDDEN HARBOR	Automotive Manufacturing	Designer, manufacturer and supplier of essential engine drive systems intended for automotive, construction and industrial applications
9/1/2022	TRASH SERVICE	WASTE MANAGEMENT	Waste & Site Services	Provider of waste disposal, metal recycling, disposal services, and recycling plant intended to recycle material from the waste stream as possible
8/23/2022	PUEBLO*	OMERS	Facility Services	Provider of heating, ventilation, and air conditioning (HVAC), plumbing, and controls repair services intended to serve commercial, industrial, education, municipal, and healthcare end markets
7/27/2022	ASS	-AGI ALLIANCE GROUND	Industrial Services	The company specializes in offering multiple services to airline and airport partners including ramp handling, customer service, cabin cleaning, aircraft fueling, de-icing, cargo, etc.
7/20/2022	CORNERSTONE BUILDING BRANDS	CLAYTON DUBILIER & RICE	Building Products & Materials	Cornerstone Building Brands Inc constructs and sells building materials for the commercial, residential, and repair industries in North America
7/18/2022	OVLS ENVIRONMENTAL SOLUTIONS	i squared capital	Facility Services	Provider of customized waste and specialty cleaning and repair services to a variety of highly regulated industries in North America
7/15/2022	HYDRAFORCE POWER FORWARD	rexroth A Bosch Company	Process & Flow Control	Manufacturer of electronic-hydraulic systems and valves designed to enhance performance value and durability of mobile equipment
7/6/2022	## CMCMATERIALS	∞ Entegris	Specialty Distribution	Supplier of polishing slurries and polishing pads used in the manufacturing of advanced integrated circuit devices within the semiconductor industry
7/1/2022	COHERENT.	II-VI	Electrical & Electronics	Developer of photonics-based technologies intended to serve the scientific, commercial and industrial sectors





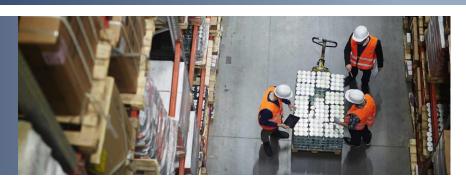
(\$ ir	n millions, except per share data)	Stock Price	% of 52-Week	Market	Enterprise	LTM	LTM	LTM EBITDA	Enterprise Value / LTM		Enterprise \	/alue / FWD	
	Company Name	11/4/22	High	Сар	Value	Revenue	EBITDA	Margin	Revenue	EBITDA	Revenue	EBITDA	Date
	Arcosa	\$60.67	92.2%	\$2,934	\$3,532	\$2,264	\$329	14.5%	1.6x	10.7x	1.7x	12.3x	11/3/22
	Cemex	\$0.40	57.4%	\$5,839	\$5,863	\$15,450	\$2,861	18.5%	0.4x	2.5x	0.4x	-	10/27/22
lais	CRH	\$36.01	65.8%	\$26,953	\$31,976	\$31,037	\$5,739	18.5%	1.0x	5.7x	1.0x	5.9x	8/25/22
late	Eagle Materials	\$122.45	72.4%	\$4,512	\$5,597	\$2,043	\$724	35.4%	2.7x	7.7x	2.6x	7.5x	10/26/22
Construction Materials	HeidelbergCement	\$47.05	60.9%	\$9,085	\$17,527	\$22,221	\$3,650	16.4%	0.8x	4.8x	0.9x	5.1x	7/28/22
	Holcim (LafargeHolcim)	\$46.28	80.2%	\$28,139	\$45,622	\$31,064	\$7,633	24.6%	1.5x	6.0x	1.6x	7.0x	7/27/22
	Martin Marietta	\$337.16	75.5%	\$20,934	\$26,243	\$6,181	\$1,602	25.9%	4.2x	16.4x	4.2x	14.6x	11/2/22
	Summit Materials (Building Products)	\$27.74	66.9%	\$3,230	\$4,315	\$2,457	\$496	20.2%	1.8x	8.7x	1.8x	8.1x	11/3/22
1	Titan Cement	\$11.21	62.9%	\$843	\$1,702	\$2,172	\$299	13.7%	0.8x	5.7x	0.9x	4.9x	7/28/22
	Vulcan Materials Company	\$170.15	79.6%	\$22,614	\$27,251	\$7,190	\$1,634	22.7%	3.8x	16.7x	3.5x	14.9x	11/3/22
	Median Average	\$46.66 \$85.91	69.6% 71.4%	\$7,462 \$12,508	\$11,695 \$16,963	\$6,685 \$12,208	\$1,618 \$2,497	19.4% 21.1%	1.5x 1.9x	6.9x 8.5x	1.7x 1.8x	7.5x 8.9x	
	-												
1	AGC (Tokyo)	\$5.67	53.5%	\$6,308	\$10,755	\$15,886	\$3,782	23.8%	0.7x	2.8x	0.7x	4.0x	8/4/22
ı	Corning	\$32.89	75.7%	\$27,819	\$33,931	\$14,459	\$3,917	27.1%	2.3x	8.6x	2.3x	8.4x	10/27/22
2	H.B. Fuller	\$70.11	85.8%	\$3,738	\$5,596	\$3,688	\$523	14.2%	1.5x	10.7x	1.4x	9.6x	9/22/22
	Hexcel	\$55.45	84.2%	\$4,667	\$5,374	\$1,509	\$315	20.9%	3.6x	17.1x	3.1x	15.4x	10/24/22
	Materion	\$72.09	73.6%	\$1,480	\$2,026	\$1,720	\$161	9.4%	1.2x	12.6x	1.1x	8.9x	11/2/22
2	Morgan Advanced Materials	\$3.14	60.9%	\$897	\$1,107	\$1,356	\$238	17.6%	0.8x	4.6x	0.9x	5.8x	7/29/22
Advanced materials	Rogers	\$105.62	38.5%	\$1,987	\$2,021	\$969	\$160	16.5%	2.1x	12.7x	1.9x	7.2x	8/5/22
١	Saint-Gobain	\$40.66	52.9%	\$20,832	\$29,615	-	-	-	-	4.0x	0.6x	4.3x	-
1	Seven West Media	\$0.30	51.1%	\$475	\$788	\$1,099	\$248	22.6%	0.7x	3.2x	0.8x	3.9x	6/30/22
	Victrex	\$19.28	57.1%	\$1,677	\$1,652	\$431	\$169	39.3%	3.8x	9.9x	4.3x	12.1x	5/9/22
	Median Average	\$36.78 \$40.52	59.0% 63.3%	\$2,862 \$6,988	\$3,700 \$9,286	\$1,509 \$4,569	\$248 \$1,057	20.9% 21.2%	1.5x 1.9x	9.2x 8.6x	1.3x 1.7x	7.8x 8.0x	
		£42.05	79.7%	CO.040			\$479	C 40/	0.5	0.0	0.5	7.0	9/9/22
1	ABM Industries	\$43.05		\$2,848	\$4,111	\$7,491		6.4%	0.5x	8.6x	0.5x	7.8x	
ı	Aramark	\$34.85	87.2%	\$8,981	\$17,103	\$15,487	\$1,189	7.7%	1.1x	14.4x	1.0x	11.1x	8/9/22
,	BrightView Landscapes	\$8.55	48.8%	\$795	\$2,202	\$2,725	\$286	10.5%	0.8x	7.7x	0.8x	6.9x	8/4/22
201	Cintas	\$410.64	89.0%	\$41,699	\$44,794	\$8,124	\$2,134	26.3%	5.5x	21.0x	5.1x	20.3x	10/6/22
	Comfort Systems USA	\$119.38	96.1%	\$4,269	\$4,693	\$3,879	\$313	8.1%	1.2x	15.0x	1.1x	13.0x	10/26/22
	Emcor Group	\$144.35	98.9%	\$6,879	\$7,189	\$10,766	\$656	6.1%	0.7x	11.0x	0.6x	10.1x	10/27/22
5	GDI Integrated Facility Services	\$34.20	73.2%	\$795	\$1,085	\$1,471	\$110	7.5%	0.7x	9.9x	0.7x	9.5x	8/5/22
	ISS World Services	\$18.32	84.1%	\$3,383	\$5,203	\$11,115	\$595	5.4%	0.5x	8.7x	0.5x	7.7x	8/10/22
	Johnson Controls International	\$63.81	78.0%	\$43,946	\$52,009	\$24,966	\$3,696	14.8%	2.1x	15.0x	1.9x	12.5x	8/4/22
	Mitie Group	\$0.82	83.3%	\$1,117	\$1,108	\$5,331	\$278	5.2%	0.2x	4.0x	0.2x	5.0x	6/24/22
Γ	Median	\$38.95	83.7%	\$3,826	\$4,948	\$7,808	\$537	7.6%	0.8x	10.4x	0.7x	9.8x	





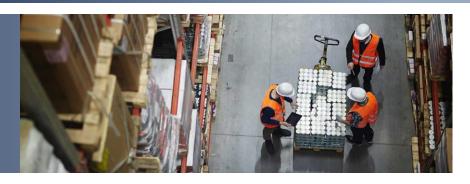
\$ in	millions, except per share data)	Stock Price	% of 52-Week	Market	Enterprise	LTM	LTM	LTM EBITDA	Enterprise \	Value / LTM	Enterprise \	Value / FWD	Earning
C	Company Name	11/4/22	High	Сар	Value	Revenue	EBITDA	Margin	Revenue	EBITDA	Revenue	EBITDA	Date
i	Clean Harbors	\$111.93	89.9%	\$6,053	\$8,228	\$5,008	\$972	19.4%	1.6x	8.5x	1.6x	8.1x	11/2/2:
ı	Ecolab	\$134.75	56.4%	\$38,402	\$47,159	\$13,533	\$2,667	19.7%	3.5x	17.7x	3.2x	16.5x	8/4/22
	Harsco	\$6.06	34.3%	\$482	\$1,896	\$1,883	\$227	12.1%	1.0x	8.3x	1.0x	8.2x	11/1/2
	Heritage-Crystal Clean	\$28.02	77.5%	\$677	\$872	\$638	\$145	22.7%	1.4x	6.0x	1.1x	6.4x	10/19/
ı	Republic Services	\$129.91	87.1%	\$41,052	\$52,913	\$12,934	\$3,794	29.3%	4.1x	13.9x	3.7x	12.8x	10/28/
l	Stericycle	\$46.82	74.1%	\$4,316	\$6,347	\$2,692	\$407	15.1%	2.4x	15.6x	2.3x	12.7x	11/3/
l	Veolia Environnement	\$22.70	59.6%	\$15,611	\$32,645	\$39,481	\$4,641	11.8%	0.8x	7.0x	0.8x	5.1x	8/5/2
ı	Waste Management	\$155.77	88.5%	\$63,940	\$77,868	\$19,441	\$5,377	27.7%	4.0x	14.5x	3.8x	13.5x	10/26/
	Vertex Energy	\$8.90	49.2%	\$673	\$806	\$1,092	(\$14)	-1.3%	0.7x	-	0.2x	2.7x	8/9/2
	Median Average	\$46.82 \$71.65	74.1% 68.5%	\$6,053 \$19,023	\$8,228 \$25,415	\$5,008 \$10,745	\$972 \$2,024	19.4% 17.4%	1.6x 2.2x	11.2x 11.5x	1.6x 2.0x	8.2x 9.5x	
ï	•						•						
l	Baker Hughes	\$29.11	73.2%	\$29,153	\$33,180	\$20,736	\$2,638	12.7%	1.6x	12.6x	1.4x	9.5x	10/20/
l	Dycom Industries	\$115.69	94.7%	\$3,408	\$4,185	\$3,464	\$295	8.5%	1.2x	14.2x	1.1x	10.2x	8/25/
l	Emcor Group	\$144.35	98.9%	\$6,879	\$7,189	\$10,766	\$656	6.1%	0.7x	11.0x	0.6x	10.1x	10/27
l	KBR	\$50.16	88.1%	\$6,882	\$8,495	\$7,455	\$683	9.2%	1.1x	12.4x	1.2x	12.0x	10/27
l	MasTec	\$86.65	83.1%	\$6,775	\$9,176	\$8,470	\$781	9.2%	1.1x	11.8x	0.8x	9.6x	8/4/2
l	Matrix Service Company	\$4.94	42.0%	\$133	\$121	\$708 \$2.704	(\$46)	-6.4%	0.2x	0.4	0.1x	-	10/11
l	MYR Group Primoris Services	\$91.88 \$21.37	75.8% 72.7%	\$1,525 \$1,137	\$1,611	\$2,791 \$3,605	\$171 \$240	6.1% 6.7%	0.6x 0.5x	9.4x 7.8x	0.5x 0.4x	8.9x 6.0x	10/26/ 8/9/2
l	QualTek USA	\$1.53	14.7%	\$38	\$1,886 \$561	\$5,005	\$43	7.1%	0.9x	9.3x	0.4x 0.6x	5.9x	2/14/2
	Quanta Services	\$146.77	98.2%	\$20,991	\$24,943	\$15,474	\$1,525	9.9%	1.6x	15.3x	1.4x	14.2x	8/4/2
	Median	\$68.41	79.5%	\$5,092 \$7,602	\$5,687	\$5,530 \$7,407	\$475	7.8%	1.0x	11.8x	0.7x	9.6x	
_	Average	\$69.25	74.1%	\$7,692	\$9,135	\$7,407	\$699	6.9%	1.0x	11.6x	0.8x	9.6x	
l	3D Systems	\$8.03	23.4%	\$1,046	\$913	\$580	\$317	54.7%	1.6x	2.9x	1.6x	85.4x	8/9/2
l	Alfa Laval	\$25.01	56.3%	\$10,339	\$11,510	\$4,897	\$946	19.3%	2.4x	12.2x	-	-	10/25
l	Atlas Copco	\$10.83	60.7%	\$50,999	\$53,052	\$13,530	\$3,576	26.4%	3.9x	14.8x	3.8x	-	10/19/
l	Desktop Metal	\$2.49	26.8%	\$786	\$666	\$183	(\$121)	-65.9%	3.6x	-	2.2x	N/A	8/8/2
l	Graco	\$68.00	83.9%	\$11,460	\$11,194	\$2,128	\$640	30.1%	5.3x	17.5x	5.1x	17.4x	10/26
l	Hillenbrand (US)	\$43.60	80.5%	\$3,028	\$4,079	\$2,946	\$532	18.1%	1.4x	7.7x	1.3x	7.4x	8/3/2
	Kadant	\$174.61	72.6%	\$2,036	\$2,171	\$866	\$177	20.5%	2.5x	11.8x	2.4x	11.5x	8/10/2
	Nordson	\$220.05	80.8%	\$12,589	\$13,387	\$2,506	\$782	31.2%	5.3x	17.1x	5.1x	16.1x	8/26/2
l	Proto Labs	\$24.62	38.3%	\$677	\$598	\$496	\$91	18.3%	1.2x	6.6x	1.2x	6.2x	11/4/
	Teradyne	\$84.72	50.2%	\$13,283	\$12,640	\$3,432	\$1,157	33.7%	3.7x	11.5x	4.2x	14.9x	8/5/2
	The Lincoln Electric Company	\$142.59	96.0%	\$8,233	\$8,871	\$3,675	\$672	18.3%	2.4x	13.2x	2.3x	12.0x	10/27
	Median Average	\$43.60 \$73.14	60.7% 60.9%	\$8,233 \$10,407	\$8,871 \$10,826	\$2,506 \$3,204	\$640 \$797	20.5% 18.6%	2.5x 3.0x	12.0x 11.5x	2.3x 2.9x	12.0x 17.1x	





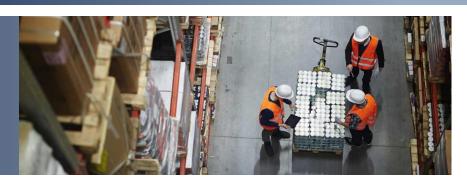
	n millions, except per share data)	Stock Price % of 52-Wee			Enterprise	e LTM	LTM	LTM EBITDA	Enterprise Value / LTM		•		_
	Company Name	11/4/22	High	Сар	Value	Revenue	EBITDA	Margin	Revenue	EBITDA	Revenue	EBITDA	Date
	ABB Group	\$27.85	74.3%	\$52,221	\$57,963	\$29,189	\$3,811	13.1%	2.0x	15.2x	2.0x	11.3x	10/20/22
	Alteryx	\$42.69	52.5%	\$2,950	\$3,512	\$728	(\$59)	-8.2%	4.8x	N/A	3.8x	N/A	11/2/22
ᅵ	Aspen Technology	\$233.01	88.4%	\$15,038	\$15,001	\$693	\$341	49.2%	21.6x	44.0x	12.6x	26.8x	4/27/22
9	ATS Automation Tooling Systems	\$33.83	80.0%	\$3,103	\$3,903	\$1,803	\$286	15.9%	2.2x	13.6x	2.1x	12.4x	8/10/22
on 8	Emerson Electric	\$89.09	89.1%	\$52,679	\$67,201	\$19,216	\$5,123	26.7%	3.5x	14.6x	3.9x	14.3x	8/9/22
Automation & IloT	Honeywell	\$207.85	91.1%	\$139,742	\$149,392	\$34,937	\$8,707	24.9%	4.3x	17.2x	4.1x	16.1x	10/27/22
	PTC	\$124.24	97.3%	\$14,594	\$15,862	\$1,906	\$818	42.9%	8.3x	21.7x	8.0x	19.9x	8/5/22
	Rockwell Automation	\$247.43	69.7%	\$28,562	\$32,462	\$7,442	\$1,448	19.5%	4.4x	20.6x	3.8x	17.9x	7/27/22
	Schneider Electric	\$128.34	63.5%	\$71,754	\$85,311	\$35,145	\$7,804	22.2%	2.4x	10.9x	2.5x	12.4x	7/28/22
	Siemens	\$110.20	61.8%	\$88,423	\$127,384	\$77,535	\$8,580	11.1%	1.6x	14.8x	1.8x	11.2x	8/11/22
1	Median	\$117.22	77.2%	\$40,391	\$45,212	\$13,329	\$2,629	20.8%	3.9x	15.2x	3.8x	14.3x	
	Average	\$124.45	76.8%	\$46,907	\$55,799	\$20,859	\$3,686	21.7%	5.5x	19.2x	4.4x	15.8x	
	ı												
	Alfa Laval	\$25.01	56.3%	\$10,339	\$11,510	\$4,897	\$946	19.3%	2.4x	12.2x	-	-	10/25/22
	CIRCOR International	\$20.63	56.6%	\$420	\$886	\$765	\$86	11.3%	1.2x	10.3x	1.2x	9.3x	9/30/22
	Donaldson Company	\$58.58	92.8%	\$7,174	\$7,628	\$3,307	\$551	16.7%	2.3x	13.9x	2.2x	12.3x	9/23/22
Control	Dover	\$133.06	72.3%	\$18,675	\$22,001	\$8,358	\$1,830	21.9%	2.6x	12.0x	2.6x	12.1x	10/20/22
ပိ	Flowserve	\$29.96	79.7%	\$3,916	\$5,065	\$3,496	\$307	8.8%	1.4x	16.5x	1.3x	11.6x	10/31/22
& Flow	Gorman Rupp	\$27.75	58.9%	\$724	\$1,142	\$469	\$62	13.1%	2.4x	18.5x	1.9x	-	10/31/22
ంఠ	IMI	\$14.41	56.9%	\$3,758	\$4,677	\$2,568	\$559	21.8%	1.8x	8.4x	2.0x	8.8x	7/29/22
Process	Parker Hannifin	\$298.88	87.9%	\$38,394	\$51,847	\$15,862	\$3,592	22.6%	3.3x	13.8x	2.8x	13.4x	8/24/22
Pro	Flow (Beverages)	\$0.16	9.4%	\$9	\$25	\$35	(\$19)	-54.1%	0.7x	-	0.6x	N/A	9/14/22
	Sulzer	\$66.20	62.6%	\$2,242	\$2,548	\$3,408	\$382	11.2%	0.7x	7.3x	0.8x	6.4x	7/29/22
	The Weir Group	\$18.78	72.7%	\$4,874	\$6,054	\$2,831	\$535	18.9%	2.1x	11.4x	2.2x	10.9x	7/28/22
	Xylem	\$107.21	79.8%	\$19,322	\$20,569	\$5,339	\$873	16.4%	3.9x	23.6x	3.7x	20.6x	11/1/22
	Median	\$28.86	67.4%	\$4,395	\$5,559	\$3,357	\$543	16.5%	2.2x	12.2x	2.0x	11.2x	
	Average	\$66.72	65.5%	\$9,154	\$11,163	\$4,278	\$809	10.7%	2.1x	13.4x	1.9x	10.3x	
	AMETEK	\$135.25	91.3%	\$31,061	\$33,108	\$6,029	\$1,814	30.1%	5.5x	18.3x	5.2x	17.5x	11/1/22
Ţ	FARO Technologies	\$29.04	34.8%	\$545	\$517	\$342	\$16	4.7%	1.5x	32.4x	1.4x	20.3x	11/2/22
mer	Fortive	\$64.59	80.9%	\$22,852	\$25,711	\$5,671	\$1,440	25.4%	4.5x	17.8x	4.3x	16.6x	10/26/22
surement	Mks Instruments	\$67.21	37.1%	\$4,469	\$8,819	\$3,013	\$869	28.9%	2.9x	9.6x	2.3x	8.9x	8/3/22
Mea	National Instruments	\$37.07	80.6%	\$4,840	\$5,304	\$1,629	\$318	19.5%	3.3x	16.7x	3.1x	-	10/28/22
Test & Mea	PerkinElmer	\$130.49	64.2%	\$16,471	\$20,782	\$5,020	\$1,600	31.9%	4.1x	13.0x	5.4x	17.4x	8/9/22
Tes	Teledyne Technologies	\$395.03	80.0%	\$18,515	\$22,092	\$5,416	\$1,337	24.7%	4.1x	16.7x	3.9x	16.6x	11/2/22
	Thermo Fisher Scientific	\$495.55	73.7%	\$194,151	\$192,361	\$42,820	\$12,972	30.3%	4.5x	16.4x	4.5x	16.9x	8/5/22
				A.=	AAAAAAAAAAAAA	Am	A						
	Median Average	\$98.85 \$169.28	76.8% 67.8%	\$17,493 \$36,613	\$21,437 \$38,587	\$5,218 \$8,742	\$1,388 \$2,546	27.1% 24.4%	4.1x 3.8x	16.7x 17.6x	4.1x 3.8x	16.9x 16.3x	





(\$ ir	millions, except per share data)	Stock Price	% of 52-Week	Market	Enterprise	LTM	LTM	LTM EBITDA	Enterprise \	Value / LTM	Enterprise \	/alue / FWD	Earnings
(Company Name	11/4/22	High	Сар	Value	Revenue	EBITDA	Margin	Revenue	EBITDA	Revenue	EBITDA	Date
	Amcor	\$11.16	82.0%	\$16,617	\$23,538	\$14,836	\$2,161	14.6%	1.6x	10.9x	1.6x	10.9x	11/2/22
	Berry Global	\$47.85	64.0%	\$5,986	\$15,394	\$14,743	\$2,171	14.7%	1.0x	7.3x	1.1x	7.0x	8/4/22
g	Dow	\$49.03	68.2%	\$34,505	\$47,560	\$59,407	\$11,013	18.5%	0.8x	4.3x	0.9x	6.9x	10/21/22
kagi	DS Smith	\$3.28	59.7%	\$4,522	\$6,447	\$9,836	\$1,231	12.5%	0.7x	5.2x	0.7x	5.3x	7/14/22
Plastics & Packaging	Graphic Packaging	\$22.79	94.7%	\$6,999	\$12,414	\$9,042	\$1,472	16.3%	1.4x	8.4x	1.3x	7.1x	10/25/22
න් ගු	International Paper	\$33.67	67.0%	\$11,975	\$17,097	\$21,114	\$2,799	13.3%	0.8x	6.6x	0.8x	5.8x	10/28/22
asti	Mondi	\$16.83	63.4%	\$8,173	\$9,919	\$10,073	\$2,116	21.0%	1.0x	5.1x	1.2x	5.9x	8/4/22
-	Packaging Corporation of America	\$124.50	73.9%	\$11,521	\$13,574	\$8,543	\$1,940	22.7%	1.6x	7.0x	1.6x	7.5x	11/3/22
	Sealed Air	\$43.46	61.4%	\$6,287	\$9,751	\$5,768	\$1,243	21.5%	1.7x	7.8x	1.7x	7.8x	11/1/22
	Sonoco	\$58.01	86.5%	\$5,657	\$8,874	\$7,014	\$1,010	14.4%	1.3x	8.8x	1.2x	7.7x	11/2/22
	Median Average	\$38.57 \$41.06	67.6% 72.1%	\$7,586 \$11,224	\$12,994 \$16,457	\$9,955 \$16,038	\$2,028 \$2,715	15.5% 17.0%	1.2x 1.2x	7.2x 7.2x	1.2x 1.2x	7.0x 7.2x	
Ī													
	Air Liquide	\$129.59	78.4%	\$67,663	\$82,445	\$30,063	\$7,670	25.5%	2.7x	10.7x	2.8x	11.0x	7/28/22
	Applied Industrial Technologies	\$125.72	96.4%	\$4,849	\$5,351	\$3,981	\$454	11.4%	1.3x	11.8x	1.3x	11.4x	10/28/22
	Boise Cascade	\$65.94	77.4%	\$2,601	\$2,261	\$8,541	\$1,317	15.4%	0.3x	1.7x	0.3x	3.6x	10/31/22
	Builders Firstsource	\$56.68	65.5%	\$8,846	\$12,734	\$22,751	\$4,277	18.8%	0.6x	3.0x	0.7x	5.6x	8/1/22
Jisct	Dorman Products	\$79.28	64.5%	\$2,491	\$2,769	\$1,631	\$234	14.3%	1.7x	11.8x	1.5x	9.3x	10/24/22
Ę Ś	DXP Enterprises	\$29.15	80.4%	\$549	\$935	\$1,270	\$94	7.4%	0.7x	9.9x	0.7x	8.2x	8/9/22
Specialty Disctribution	Fastenal	\$49.49	76.4%	\$28,346	\$28,923	\$6,817	\$1,605	23.5%	4.2x	18.0x	4.1x	17.9x	10/18/22
Š	Ferguson (UK)	\$109.97	59.9%	\$22,886	\$27,567	\$28,566	\$3,153	11.0%	1.0x	8.7x	0.9x	9.6x	10/27/22
	W.W. Grainger	\$593.64	98.3%	\$29,996	\$32,617	\$14,785	\$2,366	16.0%	2.2x	13.8x	2.1x	13.4x	10/28/22
	Watsco	\$261.96	82.1%	\$10,273	\$10,887	\$7,205	\$877	12.2%	1.5x	12.4x	1.5x	13.1x	11/3/22
	Median Average	\$94.63 \$150.14	77.9% 77.9%	\$9,560 \$17,850	\$11,810 \$20,649	\$7,873 \$12,561	\$1,461 \$2,205	14.9% 15.6%	1.4x 1.6x	11.3x 10.2x	1.4x 1.6x	10.3x 10.3x	
ı	Amphenol	\$76.27	86.2%	\$45,388	\$48,967	\$12,411	\$3,039	24.5%	3.9x	16.1x	3.9x	16.2x	10/28/22
s,	Belden	\$74.76	99.6%	\$3,254	\$3,809	\$2,547	\$412	16.2%	1.5x	8.9x	1.5x	8.7x	8/8/22
Electronics	Eaton	\$158.69	90.3%	\$63,111	\$72,083	\$20,166	\$3,747	18.6%	3.6x	19.2x	3.3x	16.0x	11/1/22
ect	Hubbell (Electrical Equipment)	\$237.87	98.0%	\$12,775	\$13,960	\$4,828	\$815	16.9%	2.9x	17.1x	2.7x	16.0x	10/26/2
	Powell Industries	\$25.85	81.3%	\$305	\$208	\$499	\$16	3.1%	0.4x	13.4x	0.4x	-	8/3/22
Electrical &	Schneider Electric	\$128.34	63.5%	\$71,754	\$85,311	\$35,145	\$7,804	22.2%	2.4x	10.9x	2.5x	12.4x	7/28/22
Elec	Sensata Technologies	\$40.71	62.1%	\$6,227	\$9,364	\$3,949	\$1,025	25.9%	2.4x	9.1x	2.3x	10.0x	11/1/22
	TE Connectivity	\$116.68	70.1%	\$37,114	\$40,327	\$15,740	\$3,798	24.1%	2.6x	10.4x	2.5x	11.0x	7/29/22
	Median Average	\$96.48 \$107.40	83.7% 81.4%	\$24,944 \$29,991	\$27,143 \$34,254	\$8,620 \$11,911	\$2,032 \$2,582	20.4% 18.9%	2.5x 2.5x	12.2x 13.2x	2.5x 2.4x	12.4x 12.9x	





RECENT DEAL EXPERIENCE



Target: Sunrise Builders Supply, LLC

Acquirer: Kodiak Building Partners

Transaction Close Date: September 2022 Sunrise Builders Supply is a leading provider of high-quality building supplies for builders, contractors, and D.I.Y.

Deal Team: Construction Materials

homeowners founded in Horn Lake, Mississippi in 1996.



Target: Flotech, Inc.

Acquirer: FloWorks International LLC

Deal Team: Industrial Services/Specialty Distribution

Transaction Close Date: July 2022

Founded in 1961, Flotech is a distributor and servicer of industrial valves and automation solutions across the Southeast U.S. with three locations in Jacksonville, FL, Charleston, SC, and Mobile, AL.



Target: Raney's, Inc.

Acquirer: Incline Equity Partners

Deal Team: Specialty Distribution Transaction Close Date: June 2022

Raney's was founded in 2012 as a niche e-commerce distributor selling truck parts out of a house in Ocala,

Florida.



Target: Excel Interior Doors

Acquirer: An Undisclosed Private Equity Firm

Deal Team: Construction Materials Transaction Close Date: January 2022

Founded in 2011 by founders with 30 years experience in the door manufacturing industry, Excel Interior Doors is a premier provider of interior doors to retail and wholesale customers.



Target: General Drilling, Inc.

Acquirer: Fred Weber Inc.

Deal Team: Construction Materials

Transaction Close Date: December 2021

General Drilling is an Indiana-based blast hole drilling company - for more than 50 years, General Drilling has provided safe, reliable, and expert drilling solutions to stone quarries.



Target: Creative MultiCare, Inc.

Acquirer: Trivest

Deal Team: Facility Services

Transaction Close Date: December 2021

Based in Atlanta and founded in 1992, Creative MultiCare is a provider of maintenance services to multifamily properties and single-family rental units, including plumbing/jetting, carpet cleaning, water mitigation, and



Target: Park Supply Co Inc.

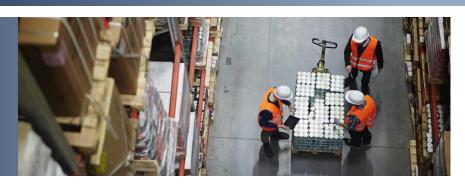
Acquirer: CID Capital

Deal Team: Specialty Distribution

Transaction Close Date: December 2021

A leading wholesale distributor of plumbing supplies and related building products, Park Supply serves a highly diversified group of new and aftermarket plumbing customers, including both residential and commercial end markets throughout northern Alabama and southern Tennessee.





TEAM OVERVIEW

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BIRMINGHAM

DALLAS

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