

### Founders Advisors Pool Services M&A Update FALL 2025



### **Pool Services Industry Trends**



Pool Services valuations are increasing along with the number of transactions taking place as several private equity-backed companies pursue growth through M&A.

### Middle-Market Pool Business Valuation Ranges **Pool Services** 9.0x7.0xPool Retail 4.0x 6.0x**Pool Construction** 3.0x 5.0x Average EBITDA Multiple

# Understanding America's Labor Shortage: The Most Impacted Industries U.S. Chamber of Commerce Pool Service News Today: GameChanging Trends Every Pool Owner Needs to Know in 2025 PROVALET

What We are Reading

Founders Market Intelligence

### **Pool Services Buyer Feedback**

Recurring revenue from maintenance and cleaning is more attractive than construction revenue.

Demonstrating an ability to expand into multiple markets will drive higher valuation.

Management teams that are eager to grow organically and through M&A are very attractive.

**®SKIMMER** 

Tracking customer retention metrics generates more confidence in the company's growth trajectory.

The State of Pool Service 2025

### **Recent Pool Services M&A Transactions**



The pool services sector is seeing strong M&A momentum, especially across the Southern U.S., where deal volume remains high.

Target	Acquirer	Date	Region		
Rancho Pool Service	Cabana (CI Financial Corp)	May 22, 2025	South		
Northern Pool & Spa	Azureon	Apr. 22, 2025 Northeast			
A-Quality Pool Service	Cody Pools (Main Street Capital)	Apr. 22, 2025 Southeast			
Quality Pool Service	SPS PoolCare (Storr Group) Feb. 5, 2025 <b>Southwest</b>				
Barefoot' N Pools¹	SPS PoolCare (Storr Group)	are (Storr Group) Jan. 1, 2025 <b>Southeast</b>			
PoolLogic	Cabana (CI Financial Corp)	Jan. 1, 2025	West		
Super Pools	SPS PoolCare (Storr Group)	Dec. 19, 2024	South		
United Pool Management <sup>2</sup>	Carl Capital Oct. 29, 2024 Southeast				
Gorlin Pools and Spas <sup>3</sup>	Azureon (O2 Investment Partners)  Jun. 26, 2024  Northeast				
Poolcat Products & Service	ce Innovo Spa Services (Aviva Investors) Jun. 1, 2024 Midwest				
Yummy Pools	Trivest	Mar. 26, 2024	Southeast		

Founders advised Yummy Pools in the transaction with Trivest.

<sup>(1)</sup> Announced group of targets includes BriteWater Pool Service and Frontline Pool & Spa Services

<sup>(2)</sup> Announced group of targets includes Andy's Pools, BAP Pools, Gene's Pool Service, Purple Heart Pools, and Suncaster Pool Services

<sup>(3)</sup> Announced group of targets includes Cool Pool & Spa

### **Pool Services | Valuation Scorecard**



	5.0x	6.0x	7.0x	Factors Influencing EBITDA Multiple	8.0x	9.0x	10.0x+
Financial Preparedness	Consistent re	eporting; ability to	analyze data	at the customer level; GAAP; proof of cash	→ quality of ea	rnings is likely with	investors
Markets Serviced		1	C	Geographic diversification, proven brand gro	wth	> 5	
YOY Sales Growth	•	< 5%	His	storical growth trends, growth compared to p	eers	> 20%	
EBITDA Margin	<	: 10%	F	rully burdened, consolidated bottom line mar	gin	> 20%	
EBITDA Scale	<	\$1M	En	d market dynamics, competition, switching o	costs	> \$5M	
Construction / Retail Mix	>	50%	F	Recurring service revenue, economic exposu	ıre	< 20%	
Recurring Revenue		0%		Weekly cleanings, openings and closings		> 50%	
5-Star Customer Reviews		< 50	Cu	ustomer satisfaction, competitive market pos	ition	> 300	
Customer Churn	>	40%		Retention, scalability, effective service quali	ty	< 20%	

### **Other Factors that Drive Valuation**

Management Team	Understand your gaps and have clear delineation of responsibilities → assess strengths/weaknesses to highlight areas for investment
Customer Metrics	Track retention, revenue per customer, upsell/downsell, other KPIs → increases visibility into business efficiency and expansion levers
Lifetime Customer Value	Track all engagement by customer (retail purchases, service stop/start dates) → know the drivers of increased lifetime customer value
W-2 vs 1099 Labor	Investors look for businesses with W-2 work force due to ability to offer benefits with exclusive employment & to mitigate tax risks
Talent Retention	Maintain a ranking of all employees and understand where each shines → consider warrants, profits interest, M&A and stay bonuses
Competitive Position	Understand the landscape, why you win/lose, differentiation, potential greenfield geographies → consider roll-up opportunity to scale
Process Documentation	Be able to communicate & show methodologies, onboarding processes (employees and customers), retention strategies, etc.

### **Strong Pool Buyer Relationships | Existing Platforms**



Founders has strong relationships with current investors in the pool space as well as those who are actively seeking to expand into the sector.

**Platform Company** 

**Financial Backer** 

























**Platform Company** 



























### Strong Pool Buyer Relationships | Financial Investors FOUNDERS



















































### **Founders Home Services Sector Coverage**



### **Select Pool Experience**



Yummy Pools
Closed March 2024

Founded in 2022, Yummy Pools is a provider of professional pool cleaning services intended to serve residential pool owners across Atlanta, GA.

Buyer: Trivest Click here to learn more

### **Current Home Services Processes**

**Current Process** 

Project
Splash
Pool Service /
Construction

Current Process

Project
Triton
Pool Services

**Current Process** 

Project
Happy
Residential
Roofing

**Current Process** 

Project
Alpha
Roofing /
Exterior

### **Select Roofing Experience**



### Ridgeline Roofing & Restoration

Closed January 2024

Founded in 2020, Ridgeline Roofing & Restoration is a premier provider of residential and commercial roofing services with service in 6 markets across the Southeastern U.S.

**Buyer**: Bertram Capital Click here to learn more



### **Exterior Medics**

Closed October 2024

Founded in 2008, Exterior Medics transforms remodeling in the DC Metro area by offering lifetime roofing installation and repair for residential and multifamily properties.

Buyer: Infinity Home Services

Click here to learn more

### **Selected Home Services Experience**











### **Home Services Sub-Verticals**

HVAC / Plumbing / Electrical
Landscaping
Roofing / Exterior
Pest Control
Pool Services
Foundation Repair

### **Founders Advisors Consumer Team**



### **Founders Home Services Sector Coverage Leader**

Madison Davis is a Director with Founders Advisors with the primary responsibility of guiding clients through M&A transactions.



Madison Davis

Director

Madison brings comprehensive middle-market M&A expertise gained across roles in buy-side and sell-side investment banking, private equity and corporate development. Prior to returning to Founders in 2024, she led the execution of more than 60 acquisitions as a Vice President at Greater Sum Ventures and as Head of M&A for a private equity-backed company. Madison began her career in investment banking – first at Founders and later at Lazard Middle Market – where she contributed to more than 20 sell-side M&A processes across a variety of industries.

Madison graduated first in her class with a Bachelor of Science in Finance from the Brock School of Business at Samford University.

Outside of the office, she and her husband, Johnny, enjoy hiking with their rescue dogs, Rory and Captain.

### Select Transactions











Current Processes Project Splash Project Triton Project Happy Project Alpha

### **Consumer Team**



Wayne Vacek
Managing Director



Richie Frymire
Vice President



Kasey Trout
Associate



AK Cavnar Analyst



David Moore

Analyst

## FOUNDERS ADVISORS

### BIRMINGHAM | DALLAS | NASHVILLE

2400 Fifth Avenue South, Suite 100 · Birmingham, AL 35233 · 205.949.2043

To provide securities-related services, certain principals of Founders Advisors, LLC are licensed with Founders M&A Advisory, LLC, member of <u>FINRA</u> & <u>SiPC</u>. Founders M&A Advisory is a wholly-owned subsidiary of Founders Advisors. Neither Founders M&A Advisory nor Founders Advisors provide investment advice.