

A photograph of two surgeons in blue scrubs and masks, looking at a tablet. The image is overlaid with a semi-transparent blue filter.

# FOUNDERS ADVISORS

## Healthcare IT

Market Update | Q3 2025

# Introduction

## From Thomas and Billy



Billy Pritchard



Thomas Dixon

Greetings from the Founders Advisors Health Tech Team, We are pleased to present our *Q3 2025 HIT M&A and Valuations Report*.

Health Tech is currently a bright spot amongst our coverage areas. PE's appetite to invest in the space is evidenced not only by our recent transactions, but also by industry-wide momentum in deal volume for the first half of the year and maintenance of 2024 valuation levels (which were strong).

We're optimistic that the "bright spot" status won't fade, as we view much of the momentum as reflecting institutional investors thematically allocating capital to address important, secular challenges confronting the industry. These include resetting the cost trend, reducing the administrative burden, acquiring and treating patients with more precision and driving back-office efficiency.

If you're the owner of boot-strapped, proven and growing health tech company, aligned with one of the aforementioned themes, now is a great time to explore an exit. If you're in the process of building such a company, the medium-term prospects for getting a return on your sweat equity look promising. Either way, we're here to help as an advisor and invite you to reach out to schedule a conversation.

Warm Regards,

A handwritten signature in blue ink, appearing to read "Billy Pritchard IV".

Billy Pritchard  
Managing Director

A handwritten signature in blue ink, appearing to read "Thomas R. Dixon".

Thomas Dixon  
Managing Director

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## Founders HIT Deal Spotlight



**Founders Advisors** served as the exclusive advisor to **Chiro HD**, a leading cloud-based practice management system for chiropractors, which led to a \$26M investment from growth equity firm **Mainsail Partners** in April 2025. Read the press release [HERE](#)



**Founders Advisors** served as the exclusive advisor to **Illumicare**, a leading healthcare technology CDS firm, in its acquisition by **Premier (NASDAQ: PINC)**. Read the press release [HERE](#)

## I. Sector Maps | *EMR Adjacent Technology & Broader HIT Sectors*

## II. M&A Activity | *Volume, Exits, Notable Deals*

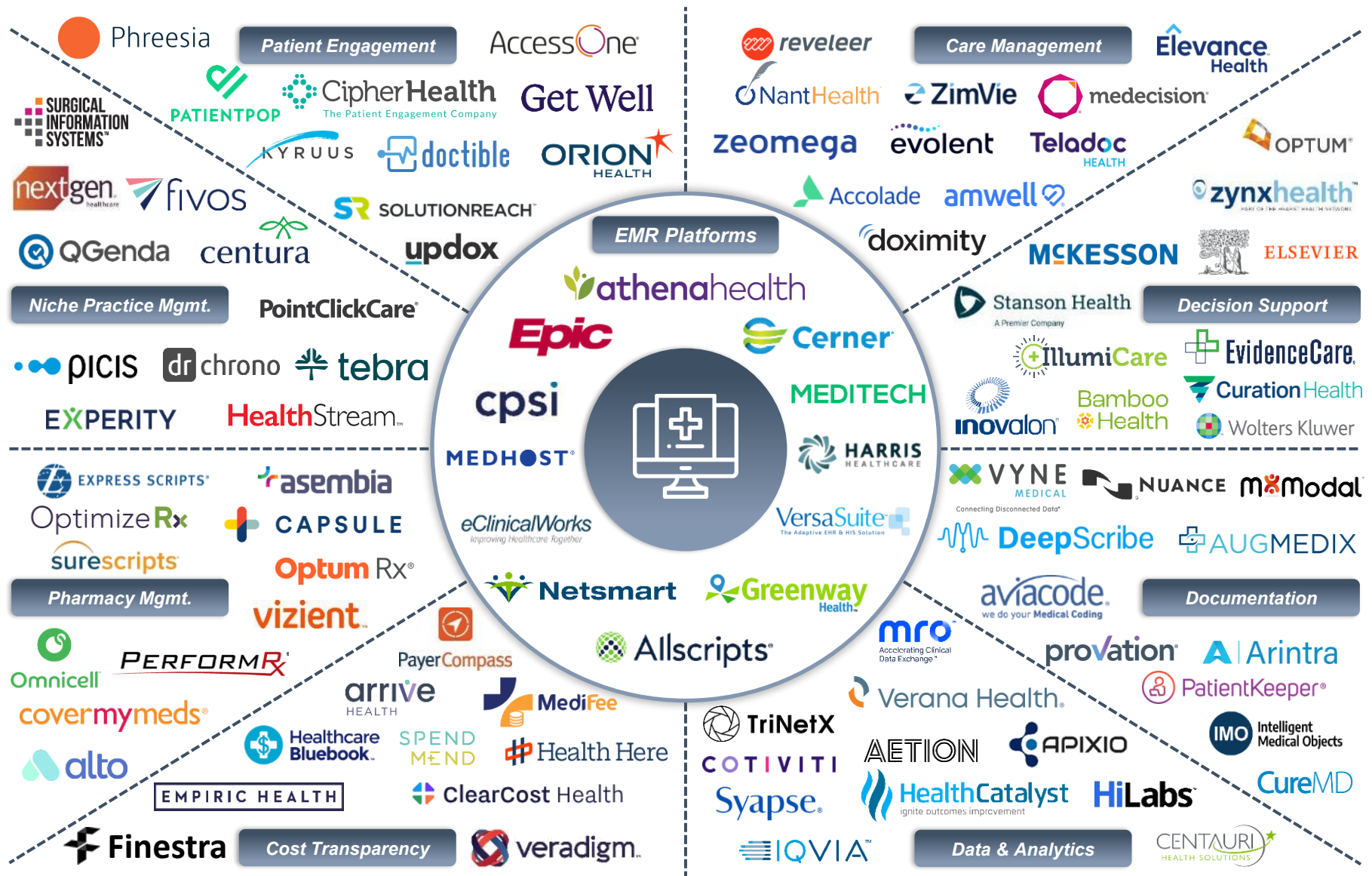
## III. Buyer Landscape | *Profiling Active Buyers*

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# Sector Maps | EMR Adjacent Technology



# Sector Maps | Broader HIT Sectors

## Revenue Cycle Management



## TeleHealth



## Life Sciences



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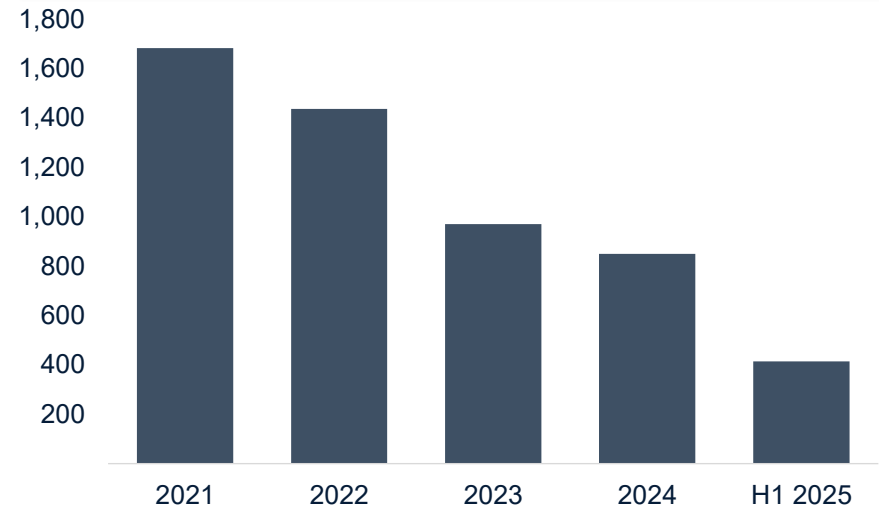
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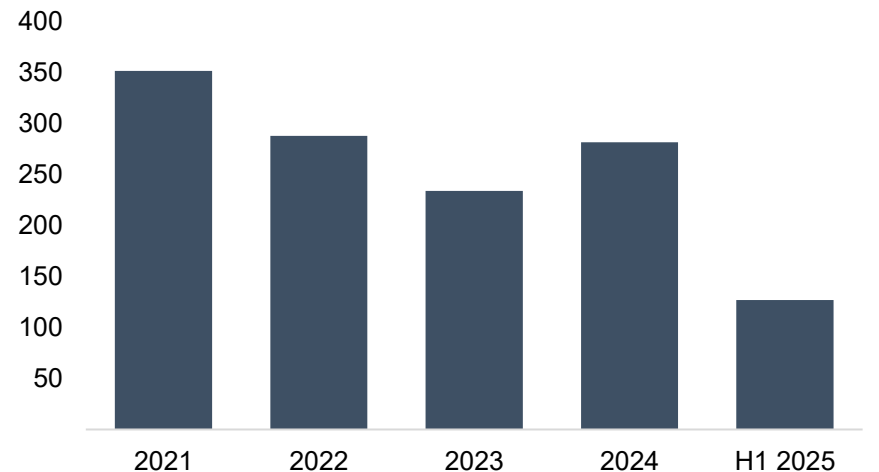
## Commentary

- With more clarity on 2025 (half a year in the books), it's shaping up to be a strong year for health tech dealmaking
  - VC market – Health tech startups raised \$7.9 B in H1 2025, on pace for the highest level of FY funding since 2022. Flat deal counts are being offset by rebounding valuations
  - PE market – Deal counts are on pace to surpass 2024 and trail only the 2021 peak/outlier year, with valuations maintaining strong 2024 levels
- Thematic investing into secular trends is fueling the market
  - Tech/AI-enabled provider/physician workload reduction (e.g., scribes, workflow agents)
  - Employer/payor cost containment
  - Marketing/patient acquisition
  - Provider back-office automation
  - Improved precision in diagnosis and treatment

## VC Deal Activity



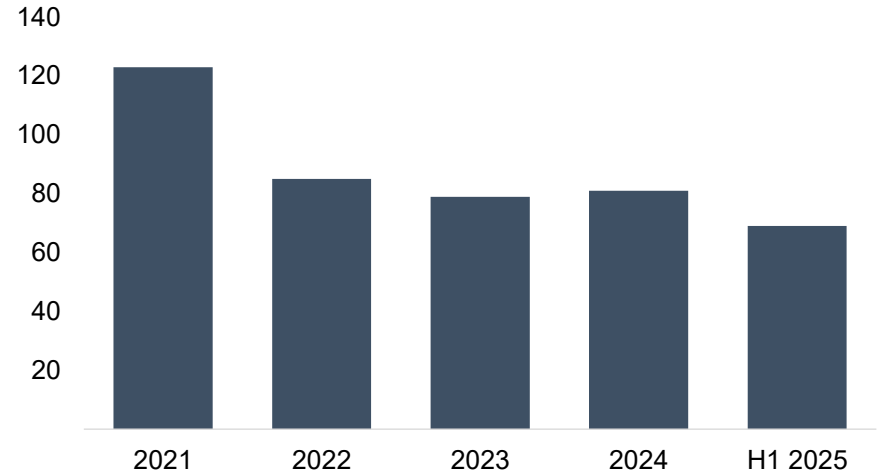
## PE Deal Activity



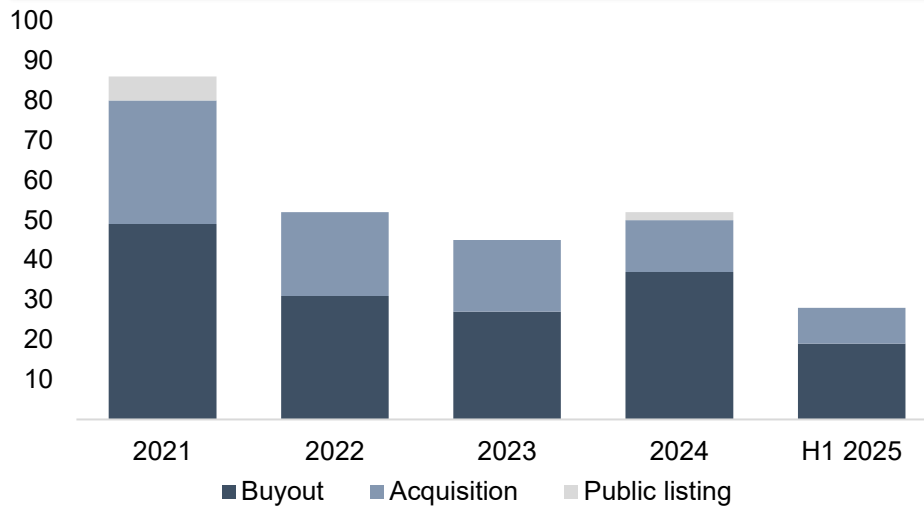
## Commentary

- Both VC and PE exit activity is on pace to exceed 2024, reflecting
  - A *cracked* IPO window and overall strong public market performance
  - Rebounding/strong valuations
  - Ample capital/dry powder
  - The recent emergence of a VC to PE trade-up market
  - One rate cut, with potential for more

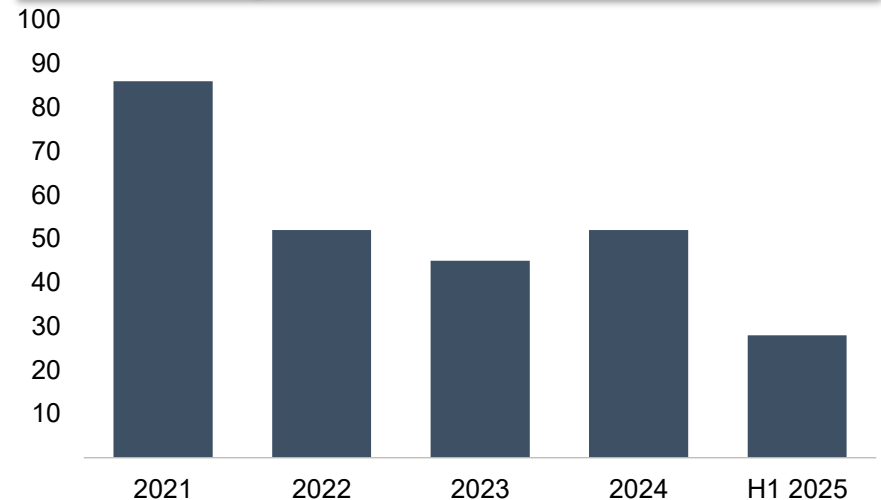
## VC Exit Activity



## PE Exits by Type



## PE Exit Activity



# M&A Activity | Notable Recent Transactions

| Date        | Target                                                                                               | Acquirer                                                                                                 | Deal Size | Commentary                                                                                                                                                                                                                                                           |
|-------------|------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 23-Sep-2025 |  PREMIER            |  PATIENT SQUARE CAPITAL | \$2.6B    | Premier, a digital transformation company that works with thousands of U.S. hospitals and health systems and hundreds of thousands of providers and organizations, has agreed to go private through a \$2.6 billion deal with investment firm Patient Square Capital |
| 16-Sep-2025 |  storyhealth        |  innovaccer             | N/A       | Innovaccer Inc., a leading healthcare AI company, today announced that it has acquired Story Health, a pioneering AI-powered, tech-enabled platform focused on transforming specialty care from episodic to continuous, digital models                               |
| 26-Aug-2025 |  PatientPoint       |  Advent                 | N/A       | Boston-based private equity investor Advent International announced it signed a definitive agreement to acquire Ohio-base PatientPoint, which makes engagement platforms and apps for providers and patients                                                         |
| 12-Aug-2025 |  streamline HEALTH® |  MDaudit                | N/A       | MDaudit, an award-winning cloud-based continuous risk monitoring platform for RCM, has finalized its acquisition of Streamline Health Solutions, Inc., a leading provider of solutions that enable healthcare providers to improve financial performance             |
| 8-Jul-2025  |  xealth®            |  SAMSUNG                | N/A       | Samsung Electronics announced its agreement to acquire Xealth, a healthcare integration platform with a network of more than 500 U.S. hospitals, to create a link between home health monitoring and clinical decision-making                                        |
| 30-Jun-2025 |  IllumiCare       |  PREMIER®             | N/A       | Premier (NASDAQ: PINC) completed its acquisition of Illumicare, a leading healthcare technology CDS firm, for an undisclosed amount in June of 2025                                                                                                                  |
| 17-Jun-2025 |  vaxcare          |  Blackstone           | \$1.7B    | Blackstone, a global investment firm specializing in alternative asset management, completed the acquisition of VaxCare Corp, a care delivery platform focused on simplifying vaccine management for healthcare providers                                            |

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# Buyer Landscape | Notable PE Investors



## Portfolio Companies



NEW MOUNTAIN CAPITAL LLC

## Portfolio Companies



## Portfolio Companies



## Portfolio Companies



## Portfolio Companies



## Portfolio Companies



# Buyer Landscape | Notable Strategic Buyers



## Recent Acquisitions



## Recent Acquisitions



## Recent Acquisitions



## Recent Acquisitions



## Recent Acquisitions



## Recent Acquisitions



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# Valuation & Operating Metrics | Valuation Drivers

**Founders' Valuation Scorecard isolates the most important quantitative and qualitative factors that impact valuation multiples for software businesses in the Healthcare IT sector.**

|                      |                          | 1.0x                                                                                                                                              | 2.0x | 3.0x | 4.0x | 5.0x                                                       | Factors Influencing Revenue Multiple | 6.0x | 7.0x | 8.0x           | 9.0x | 10.0x+ |
|----------------------|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|------|------|------|------------------------------------------------------------|--------------------------------------|------|------|----------------|------|--------|
| Quantitative Factors | Financial Preparedness   | Consistent reporting; ability to analyze at the customer level; GAAP; proof of cash → quality of earnings + full audit is likely with investors   |      |      |      |                                                            |                                      |      |      |                |      |        |
|                      | ARR                      | < \$5 million                                                                                                                                     |      |      |      | Customer profile, vertical/horizontal, ACV, sales cycle    |                                      |      |      | > \$10 million |      |        |
|                      | YOY Growth Rate          | < 10%                                                                                                                                             |      |      |      | Historical growth trends, growth compared to peers         |                                      |      |      | > 50%          |      |        |
|                      | Rule of 40               | < 40%                                                                                                                                             |      |      |      | Year-over-year revenue growth rate (%) + profit margin (%) |                                      |      |      | > 40%          |      |        |
|                      | Total Addressable Market | < \$1 billion                                                                                                                                     |      |      |      | End market dynamics, competition, switching costs          |                                      |      |      | > \$ 1 billion |      |        |
|                      | Net Revenue Retention    | < 90%                                                                                                                                             |      |      |      | Public benchmarks, upgrades/downgrades, scale factor       |                                      |      |      | > 100%         |      |        |
|                      | Gross Revenue Retention  | < 80%                                                                                                                                             |      |      |      | Public benchmarks, pricing vs. product, cohort analysis    |                                      |      |      | > 90%          |      |        |
|                      | Gross Margin             | < 75%                                                                                                                                             |      |      |      | Fully burdened, end market dependent, scalability          |                                      |      |      | > 85%          |      |        |
|                      | CAC Payback Period       | > 12 months                                                                                                                                       |      |      |      | Impact of dialing spend up/down, channel analysis          |                                      |      |      | < 12 months    |      |        |
|                      | LTV:CAC Ratio            | < 3:1                                                                                                                                             |      |      |      | Balancing S&M spend but demonstrating return is key        |                                      |      |      | > 3:1          |      |        |
|                      | Avg. Contract Length     | < 12 months                                                                                                                                       |      |      |      | Predictability of revenues and stickiness of customers     |                                      |      |      | > 12 months    |      |        |
| Qualitative Factors  | Management Team          | Must understand your gaps and have clear delineation of responsibilities → self-assess strengths/weaknesses to highlight areas for investment     |      |      |      |                                                            |                                      |      |      |                |      |        |
|                      | Product Adoption/Usage   | Track/present usage stats; understand use cases and patterns across modules/cohorts → usage equates to stickiness in the minds of investors       |      |      |      |                                                            |                                      |      |      |                |      |        |
|                      | Payments Opportunity     | Opportunity to integrate payments into a proprietary, sticky solution → significantly increases scalability, retention, and expansion levers      |      |      |      |                                                            |                                      |      |      |                |      |        |
|                      | Competitive Position     | Understand the landscape, why you win/lose, differentiation, blue ocean vs. red ocean → consider roll-up opportunity to scale                     |      |      |      |                                                            |                                      |      |      |                |      |        |
|                      | IP/Technology Debt       | Contracted development is accepted; understand short cuts taken and potential deficiencies → assess third-party dependencies, risks, & “what ifs” |      |      |      |                                                            |                                      |      |      |                |      |        |
|                      | Process Documentation    | Be able to communicate & show methodologies, onboarding processes (employees and customers), retention strategies, etc.                           |      |      |      |                                                            |                                      |      |      |                |      |        |
|                      | Talent Retention         | Maintain a ranking of all employees and understand where each shines → consider warrants, profits interest, M&A and stay bonuses                  |      |      |      |                                                            |                                      |      |      |                |      |        |
|                      | Point-Solution vs SOR    | Systems of record drive stickiness and a moat against competition                                                                                 |      |      |      |                                                            |                                      |      |      |                |      |        |

# Valuation & Operating Metrics | HIT Sub-Sectors

*Founders Healthcare IT (“HIT”) Index is comprised of three HIT Sub-Sectors. These sets of public comparable companies are defined according to their end-customers, which tend to drive the revenue model and, therefore, correlate to valuation*

## Provider Tech

*Technology that supports the operations, clinical workflows, and delivery of patient services by healthcare providers, including EHR systems, patient management software, RCM, and other digital solutions that enhance healthcare services*

### Customer Base:



Health  
Systems



Hospitals



Physician  
Practices

### Market Participants:



## Payor Tech

*Technology that supports delivery of services by healthcare payers such as insurance companies, health plans, and employers, including care management software, benefits technology, and other solutions supporting the accuracy of healthcare-related transactions*

### Customer Base:



Health  
Insurance  
Plans



Employers

### Market Participants:



## Life Sciences Tech

*Technology that aids in the research, development, and delivery of pharmaceutical products and services, including clinical trial management systems, drug discovery platforms, patient recruitment, and other solutions supporting the life sciences industry*

### Customer Base:



Drug  
Discovery



Life Sciences



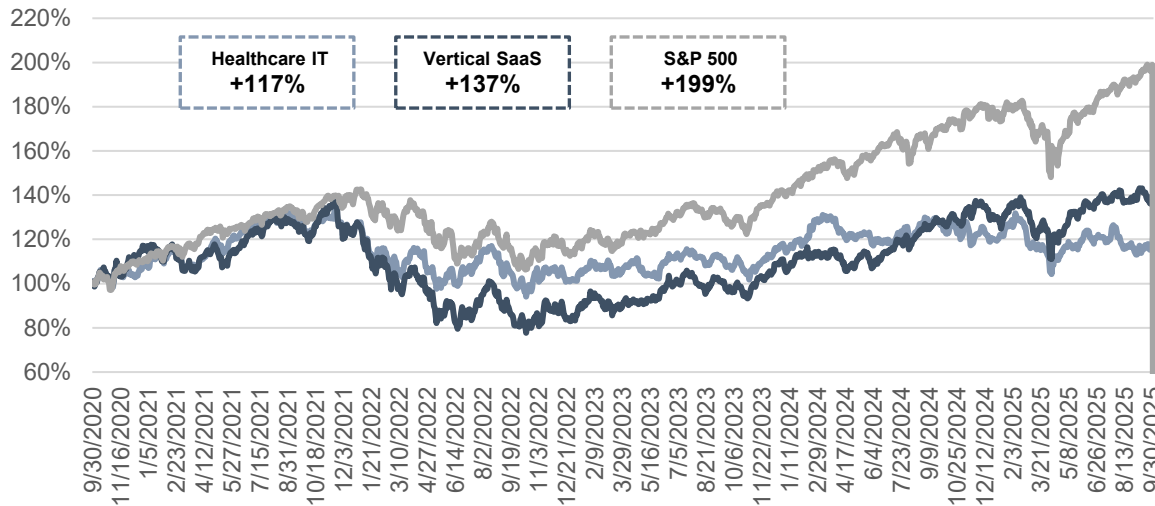
Pharma  
Manufacturers

### Market Participants:



# Valuation & Operating Metrics | HIT vs Broader Market

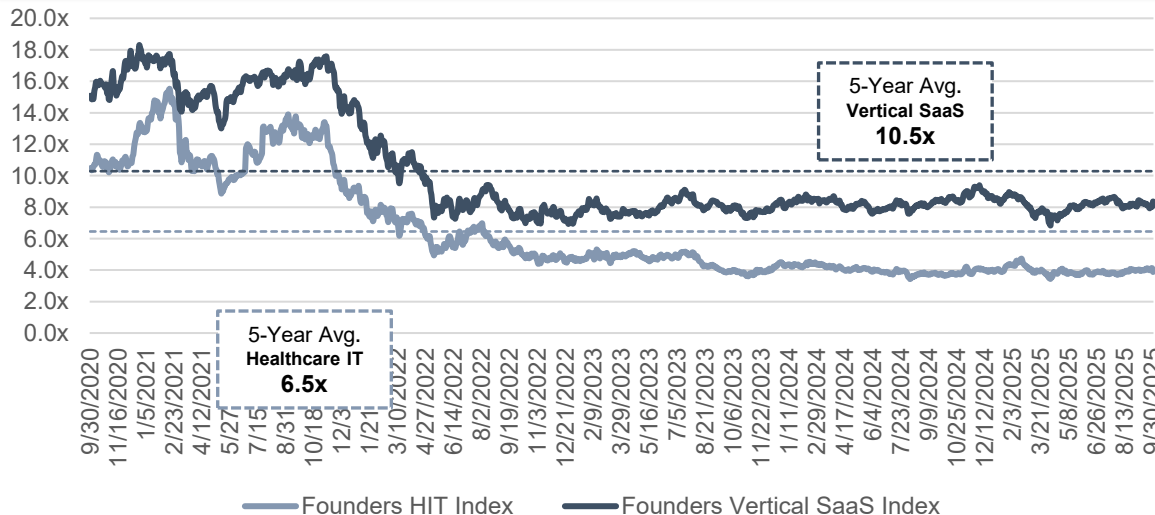
## S&P vs Software: Public Company Stock Performance (5 years)



## Market Insights

- The S&P 500 has seen tremendous gains following the brief Q2 pullback tied to tariff announcements, and is positioned to carry gains through the remainder of the year
- Founders Vertical SaaS stocks have rebounded in 2025 but remain meaningfully behind the S&P 500
- The Founders Healthcare IT Index has held steady over the past few years, indicating a period of muted multiple expansion despite ongoing sector growth

## HIT vs Vertical Software: Public Company Valuation Ratios (5 years)

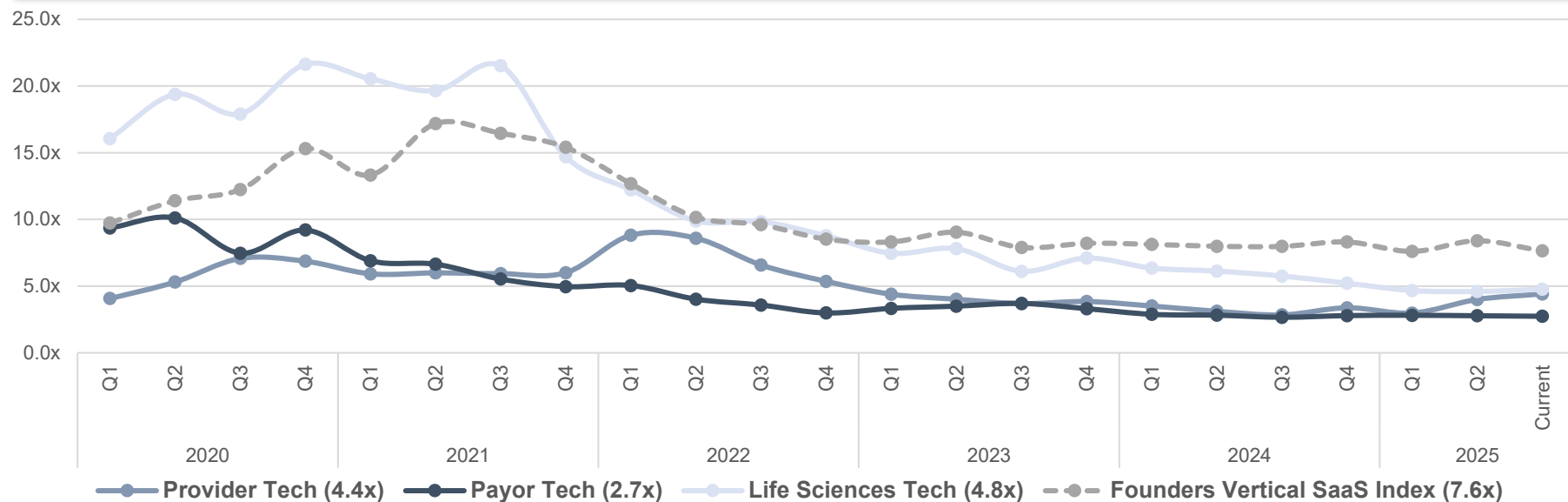


## Market Insights

- Multiples for both Vertical SaaS and Healthcare IT remain significantly compressed from 2021 highs, both trading in the low to mid single digits
- Vertical SaaS valuations have shown slight expansion in 2025 YTD, signaling early signs of investor confidence returning to niche growth sectors as fundamentals and sentiment stabilize
- Valuations for Healthcare IT companies continue to hover near 4x

# Valuation & Operating Metrics | Sub-Sector Valuation Trends FOUNDERS ADVISORS

## Sub-Sector Valuation Trends | Quarterly Enterprise Value / Revenue Multiples



## Market Insights

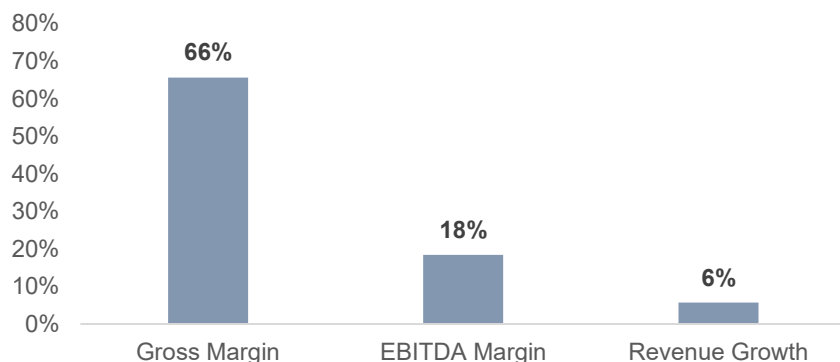
- Healthcare technology trading multiples have remained relatively flat in 2025, following a period of volatility in prior years as markets recalibrated to normalized growth expectations
- Investor enthusiasm for vertical SaaS remains elevated, with multiples (~7.6x) outpacing broader healthcare verticals given the sector's defensible recurring revenue and operating leverage.
- Provider Tech multiples have expanded since Q1 2025, driven by renewed investor confidence in scalable care-enablement models and improving margin profiles.
- Take-private transactions remain a prevalent trend amid compressed public market valuations. Notable examples include Patient Square Capital's acquisition of Premier in a transaction valued at approximately \$2.6 billion and Sycamore partners acquisition of Walgreens in a ~\$10 billion deal

# Valuation & Operating Metrics | Provider Tech

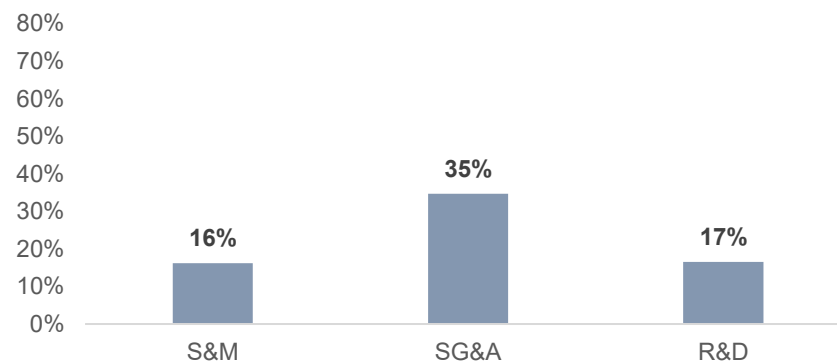
## Included Public Comps



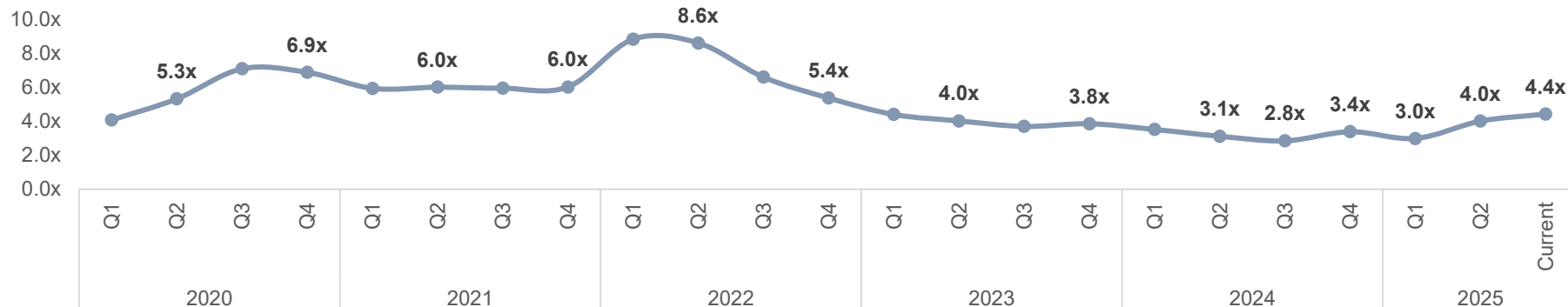
### Growth & Margins (Median)



### Operating Metrics (Median)\*



### EV/Revenue (Mean)

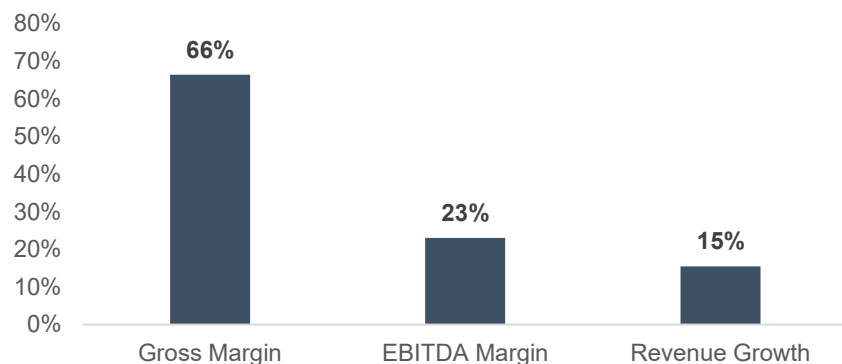


# Valuation & Operating Metrics | Payor Tech

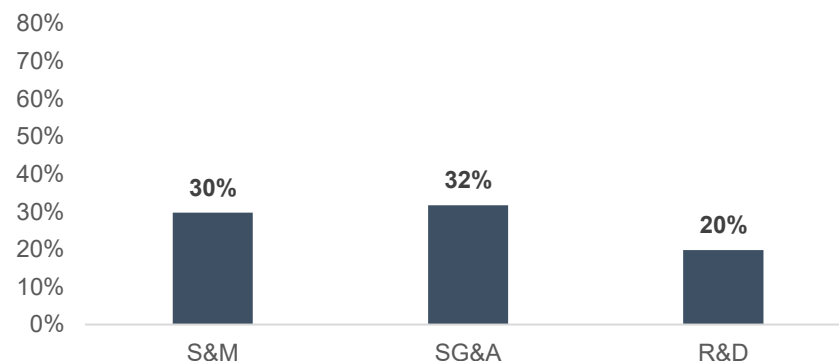
## Included Public Comps



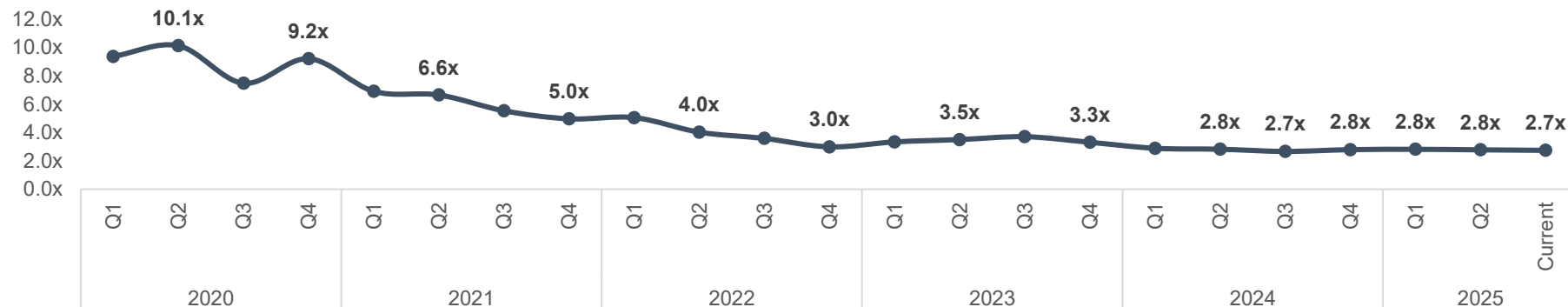
### Growth & Margins (Median)



### Operating Metrics (Median)\*



### EV/Revenue (Mean)



# Valuation & Operating Metrics | Life Sciences Tech

## Included Public Comps

 biodesix

 CERTARA

 DEFINITIVE  
HEALTHCARE

 IQVIA™

 OptimizeRx

 Schrödinger

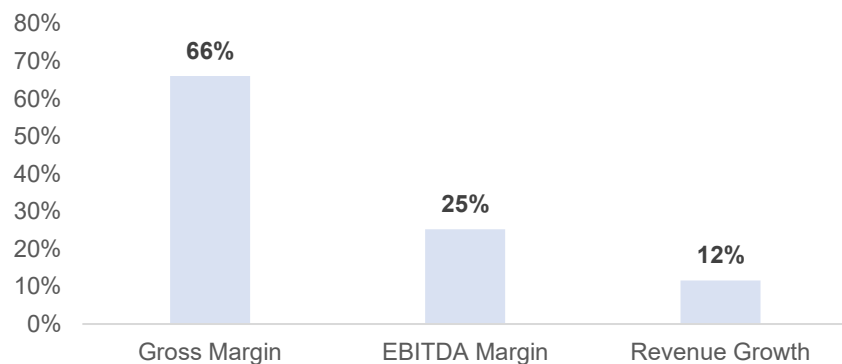
 S+ SimulationsPlus

 SOPHiA  
GENETICS™

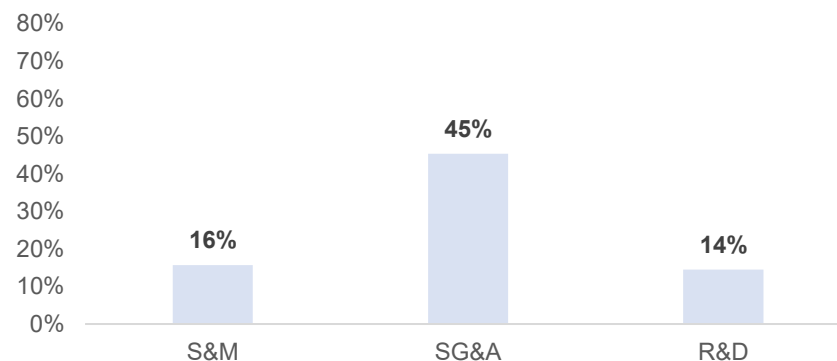
 Veeva

 Wolters Kluwer

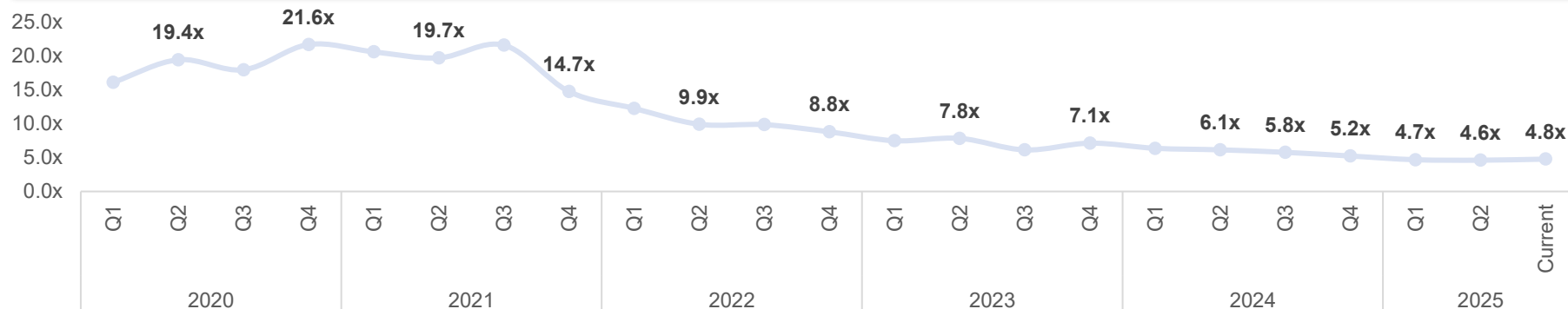
## Growth & Margins (Median)



## Operating Metrics (Median)\*



## EV/Revenue (Mean)



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Source: Pitchbook and Founders analysis \*Shown as a percentage of revenue

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# Voices from the Field | Q2 Earnings Call Themes (1/2)

| Theme                                                                                                                                                                                      | Drivers                                                                                                                                                                                                                                  | Voices from the Field                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  <p><b>AI is Showing Up on the P&amp;L</b></p>                                                             | <ul style="list-style-type: none"> <li>• Rapid progression of the AI technology cycle</li> <li>• Broken/inefficient system = ample low hanging fruit</li> <li>• Tight labor market forcing pursuit of technological solutions</li> </ul> | <p><i>"We expect to exit the year with a net \$20 million annualized run rate EBITDA improvement across a number of AI and operational efficiency initiatives . . ."</i></p> <p>- SETH BLACKLEY, CEO, EVOLENT</p> <p><i>"The proof is really in the results. If you look at all these things that Bob and Bill spoke to, you can see this evidence in our margins, 3 consecutive years of EBITDA margins . . . in the mid- to high 20s."</i></p> <p>- TIM DANKER, CEO, SELECTQUOTE</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|  <p><b>[In Stressed End-Markets], Winners Draw Lines Between their Offering and Client Performance</b></p> | <ul style="list-style-type: none"> <li>• Strong proof points required to gain attention amongst distracted clients</li> <li>• Risk reduction &gt; benefit promotion (Sales 101)</li> </ul>                                               | <p><i>"We're . . . seeing that pharma is more focused on efficient ways of driving revenue, and I think they're still digesting what's going on in the general regulatory environment, also with the White House . . . the focus we're seeing there is looking for efficient ways to continue to communicate with patients and physicians and drive revenue . . . what we're also seeing is, as they're evaluating other players that are in the marketplace, when those players have a lower reach . . . or are less accurate, can't prove out revenue, . . . pharma is very quickly moving past those businesses and moving on to businesses that can provide them the data and the analytics that they need to continue to invest."</i></p> <p>- STEPHEN SILVESTRO, CEO, OPTIMIZERX</p> <p><i>"We believe we are increasingly viewed by our customers as a way . . . to maximize their capital and strategic investment dollars. . . . we are pleased to see that customer demand is tracking to our . . . expectations, . . . despite the {legislative and economic} uncertainty customers are facing . . ."</i></p> <p>- RANDALL LIPPS, CEO, OMNICELL TECHNOLOGIES</p> |

| Theme                                                                                                                                                            | Drivers                                                                                                                                                                                                                | Voices from the Field                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  <p><b>Periods of Inflation = Opportunity for Price Setters (vs. Takers)</b></p> | <ul style="list-style-type: none"> <li>• Price-quality heuristic</li> <li>• Market acclimation to cost increases</li> <li>• Reference (competitors') price increases</li> </ul>                                        | <p><i>“one of the other key points we were making was also around ACVs . . . we’re seeing much bigger deals in markets. . . . And so that means both higher-priced products, more complex products, but also much larger institutions. And so that general mix is driving a real acceleration in bookings.”</i></p> <p>- ROSS MUKEN, PRESIDENT, SOPHIA GENETICS</p> <p><i>“Customers appear to continue to see the value in our products and have been receptive of broader pricing increases and strategies we have recently started to implement.”</i></p> <p>- RANDALL LIPPS, CEO, OMNICELL TECHNOLOGIES</p> <p><i>“we’re now officially working {price escalators} into every new and renewed contract, and {they’re} generally being accepted as more of an established pattern across all of health care IT.”</i></p> <p>- BOBBY FRIST, CEO, HEALTHSTREAM</p> |
|  <p><b>At Some Point, Uncertainty is No Longer an Excuse</b></p>                | <ul style="list-style-type: none"> <li>• Policy uncertainty as the new normal</li> <li>• Divergence of short-term volatility and long-term market opportunity</li> <li>• Consequences of inaction/austerity</li> </ul> | <p><i>“If you have in front of you a Phase III program that’s very important for the company . . . it’s important to be in market ASAP . . . And you can’t really afford to wait another 6 months. So, at some point in time, you got to get on with life. So, to that degree, . . . the environment possibly has improved slightly, and we see some of those green shoots in the demand metrics. It has remained the same, with respect to the administration policies and the uncertainty . . . And that time window is relatively short, limited and narrowing. . . . the client base is moving on to a degree, and . . . the environment is improving.”</i></p> <p>- ARI BOUSBIB, CEO, IQVIA</p>                                                                                                                                                                |

## From the *Founders Forum* webinar, “Building an Investment Grade Business”



**ZANE TARENCE,**  
AUTHOR & FOUNDER

### On how to go about building an exit plan

*“Be self-aware enough to answer this question: ‘What do I want from my business?’ Most entrepreneurs – we give our business everything. But when do we sit down and say, ‘here’s what I need from my business.’? {To build an exit plan}, you sit down and say, ‘here’s what I want’, with clear timeframes. Then, you get professionals to help you start working towards that.”*

Access the full recording [HERE](#); passcode **nWb^9!X5**

## From the *Founders Forum* webinar, “Voices from the Field: AI in Healthcare/Life Sciences”



**LAMONT LEAVITT,**  
CEO & OWNER  
INNOVIHEALTH

### On when he realized his 20+ year-old company needed an AI roadmap

*“I would say that in the 2023 timeframe, it became . . . clear that . . . there’s going to be some shifts going on here, and then we started really laying down some groundwork in 2024, as to what we were going to do, starting with sales and marketing. . . . You don’t want to just do AI in one piece of your company, you need to get everyone on-board, going in the same direction {with} a common goal.”*



**SHAY COHEN,**  
CEO & CO-FOUNDER  
GENESIS MEDICAL

### On what he sees as the end-game for AI in cancer diagnosis

*“I believe that we can change {cancer} and make it a chronic disease, a disease that can be treatable {with} dramatically {increased} survival rates. Cancer is here to stay. . . . But the key to overcoming cancer, with all the treatments available {now and in the future} . . . still remains early detection. . . . Take lung cancer, for example. Today, the 5-year survival rate is a mere 16%. Once you detect it early enough, it dramatically jumps to 70%, 80%.”*

Access the full recording [HERE](#); passcode **s?R7fYzG**

## Save the Date – Upcoming Webinars

- November: “Primer: Partnering with PE in Healthcare/Life Sciences”
  - Nov. 7, 2025 at 11:30 AM CDT
  - **REGISTER [HERE](#)**
- December: “The Democratization of Marketing – Insights for Business Owners”
  - Interview with Aaron Moseley, MedBrain Marketing
  - Dec. 5, 2025 at 11:30 AM CDT
  - **REGISTER [HERE](#)**

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III. Buyer Landscape | *Profiling Active Buyers*

IV. Valuation and Operating Metrics | *Analyses of Key Performance Indicators*

VI. Voices from the Field | *Insights from Industry Experts*

**VII. About Us** | *Founders Advisors Overview and Transaction Experience*

# About Us | Founders Advisors Healthcare Tech Team

## Deal Execution Team



**Billy Prichard**  
*Managing Director*

- 8 years' investment banking experience on Founders tech team
- Co-leads Founders cross-practice healthcare tech team
- Buy-side M&A experience in healthcare provider sector
- University of Alabama JD-MBA



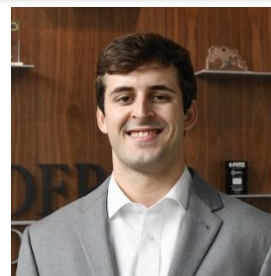
**Thomas Dixon**  
*Managing Director*

- Buy-side M&A experience at 4 PE-backed healthcare platforms
- Co-leads Founders cross-practice healthcare tech team
- Former principal at top-5 healthcare consulting firm
- University of Minnesota MBA



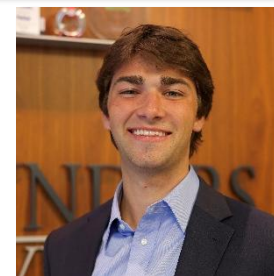
**Chris Weingartner**  
*Managing Director*

- 11 years' investment banking experience on Founders tech team
- Past healthcare experience at Inspirus and Optum
- Past VC experience
- Vanderbilt University MBA



**Swede Umbach**  
*Senior Associate*

- 5 years' investment banking experience on Founders tech team
- Big 4 accounting experience
- University of Mississippi Masters of Accountancy & Data Analytics



**Wells Watts**  
*Analyst*

- 2<sup>nd</sup> year investment banking analyst at Founders
- B.S. in Finance from Auburn University

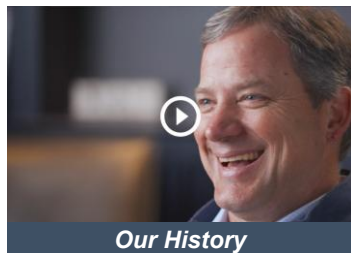
## Select Founders Healthcare Tech Transactions



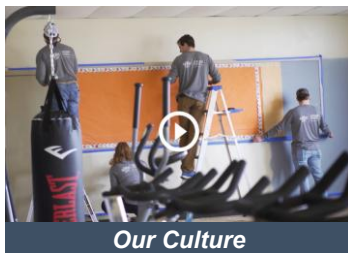
# About Us | Founders Advisors Overview

## FIRM OVERVIEW

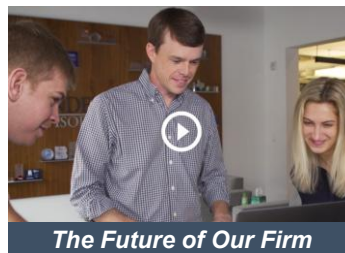
Founders is a mergers, acquisitions, and strategic advisory services firm that has served middle-market companies since 2003. With a nationwide footprint, we pride ourselves in employing a values based and highly personalized relational approach through our five industry-focused advisory teams. Today, Founders employs over 45 professionals and has offices in Birmingham, AL (headquarters) and Dallas, TX, and Nashville, TN.



Our History



Our Culture



The Future of Our Firm

## OUR WHEELHOUSE

*The majority of our clients are founder-owned and operated companies across five industry groups that collaborate together. We listen to our clients and take the time to truly understand each client's unique situation and desired outcomes. Founders has been a trusted advisor to hundreds of middle market business owners, supporting their growth through tailored financing structures and ownership transition transactions*

## CAPABILITIES & FIRM HIGHLIGHTS



Sell-Side  
Advisory



Strategic  
Advisory



Capital  
Raises



Targeted  
Buyside



Spin-Offs /  
Divestitures

**\$55B+**

Founders Managing  
Directors' Transacted  
Enterprise Value\*

**100+**

Founders' Completed  
Engagements  
Since 2013

**21%**

Average Increase in  
Initial Bid to Closing

## Industries Covered

Business Services

Technology

Consumer

Healthcare

Industrials

## PURPOSE

*Be Servant Leaders who  
value relationships and  
results*

## FIRM VALUES

### ORDER

Maintain focus on doing the right things at the right time

### SERVICE

Go the extra mile for our clients, co-workers, & community

### GROWTH

Reflect, evaluate, and plan for improvement

### EXCELLENCE

All we do, we do well

### HEALTH

Be and stay healthy, personally, and as a team

### COMMUNITY

Be team-focused; we're better together

# FOUNDERS

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## ADVISORS

BIRMINGHAM | DALLAS | NASHVILLE

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